

## 7.0 Core Values

**Limerick County Council endeavours to uphold the following core values:**

### **QUALITY CUSTOMER SERVICE**

To respond to the needs, concerns and aspirations of the community and to provide quality and accessible services in an efficient and friendly manner.

### **LOCAL DEMOCRACY**

The Council is committed to the value of local democracy – both representative and participative. The role of elected Councillors as representative democracy is valued as is the role of the social partners (the Community and Voluntary Forum, Trade Unions, the farming pillar and business/employers representatives) as participative democracy. The Council aims to work in partnership with all sectors of the community.

### **THE STAFF**

The Council recognises its most important resource – its staff – and their development, training, safety and welfare is a primary objective.

### **STANDARDS**

The Council is committed to the integrity of local government and public service and will continue to uphold the highest ethical standards, openness and transparency.

### **SUSTAINABLE DEVELOPMENT**

To promote balanced sustainable development and to protect, conserve and enhance our environment, in the best interests of the people and future generations.

### **SOCIAL INCLUSION**

To promote participation and social inclusion in meeting the needs of the community.

### **VALUE FOR MONEY AND EFFICIENCY**

To encourage continuous improvement through the effective and efficient use of all resources and the involvement of all stakeholders.

### **CIVIC LEADERSHIP**

To adapt to the new role of community leadership and to secure the engagement of all sectors of the community and other service providers through a partnership approach.

### **EQUALITY**

To provide equality in all activities, both as an employer and a service provider.

### **COMMUNICATIONS**

To continue to recognise the importance of effective communication with staff and the wider community.